



Parish of the Holy Spirit-
Te Wairua Tapu
Strategic Plan and
Annual plan
2017

Parish Council Endorsement	
Community Leadership Team Endorsement	

Vision	Called, Gifted, Sent Forth
Mission	We, the people of God, led and inspired by the Holy Spirit, fed by the Word and the Eucharist, strive to share our faith and live our lives daily as disciples of Christ.
Values	Inclusion Faith Respect Service
Principles	

Annual Plan 2017

Strategic Goals	Objectives	Actions	Evaluation
<p>Belonging</p> <p>Make our parish a place of belonging and welcome to all.</p>	<p>Develop simple principles for Welcome – not prescriptive</p> <p>Building Stronger Families</p> <p>Identify the many groups active in the Parish</p> <p>Break down walls of comfort and walls of self-doubt</p>	<p>Give principles to Stewardship team –they will implement them- they will do the how. This includes:</p> <ul style="list-style-type: none"> • New parishioners • OCIA “Come and See” • Mass <p>Provide targeted support for families new to the Parish. Improve on existing strategies</p> <p>Stock-take to be done by Stewardship teams</p> <p>Look at community initiatives that we could contribute to – not just Catholic. Live someone else’s life with them - not exclude people no matter what life they have.</p>	

Strategic Goal Two	Objectives	Actions	Evaluation
<p>Stewardship</p> <p>Become a stewardship parish where all gifts are discerned, celebrated and utilised for the mission.</p>	<p>Encourage potential for everyone to offer talents and gifts to community</p> <p>Disseminate information related to Time, Talent and Treasure (survey stewardship teams – reaching out)</p> <p>Develop rotation/exit protocol for Leadership and Stewardship teams (guidelines might contain this)</p> <p>Identify and nurture emerging leadership</p>	<p>In the quarterly newsletter discuss the September Synod while reaffirming the role of stewardship in the Parish</p> <p>Ensure guidelines articulate this</p> <p>Step up and support formation, train, help and encourage people to recognise their gifts</p> <p>Listening, collaborating, dialogue</p>	

Strategic Goal Three	Objectives	Actions	Evaluation
<p>Youth and Children</p> <p>Become a youth integrated parish.</p>	<p>Undertake a review of the Youth Group</p> <p>Develop a Youth strategy plan – Youth to come up with this</p> <p>To provide meaningful liturgy for children in our parish</p> <p>Develop Youth Leadership</p> <p>Actively recruit Youth</p>	<p>Establish a sub-committee to review the Youth groups involving Youth in this sub-committee</p> <p>This Youth plan could come from the sub-committee outcome but the Youth must come up with the plan</p> <p>Children’s liturgy guide is drafted and needs approval from Council</p> <p>Review Sacramental Programme as it is run differently by the different communities in the Parish. Develop a unified approach.</p> <p>Encourage Youth ministers, develop future leaders, hear what they want – adapt to their needs</p> <p>Actively support Youth ministry within the Parish. Invite Youth to join ministry</p>	

Strategic Goal Four	Objectives	Actions	Evaluation
<p data-bbox="248 172 479 220">Diversity</p> <p data-bbox="235 464 528 603">Celebrate our unity and our diversity.</p>	<p data-bbox="562 172 898 204">Annual Parish Mass</p> <p data-bbox="562 424 898 632">Plan for Parish celebrations where diversity can flourish – mindful of community needs</p> <p data-bbox="562 767 875 975">Develop protocols for cultural responsiveness for all liturgical celebrations -</p> <p data-bbox="562 1238 898 1366">Diversity of Culture must be celebrated- Cultural Masses</p>	<p data-bbox="943 172 1413 336">Decide on date – last year’s Mass considered a success. Feast of Christ the King is suggested.</p> <p data-bbox="943 416 1402 584">Write a Parish plan that outlines the cultural celebrations planned for the year in the 4 communities</p> <p data-bbox="943 759 1447 1190">Write protocols for inclusion of Te Reo and Maori for liturgical year celebrations – Easter, Christmas etc. Approach appropriate people in Parish to assist with Booklet. Comply with Archdiocese protocol. Seek advice from Mary-Anne Greaney and Father Patrick Bridgeman</p> <p data-bbox="943 1238 1435 1398">Encourage cultural sponsored masses. Migrants give life to the church - needs to be celebrated</p>	